



Announcement Summary

Entity name

EUREKA GROUP HOLDINGS LIMITED

Date of this announcement

Monday November 10, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EGHAA	RIGHTS	1,707,748	10/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

EUREKA GROUP HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

15097241159

1.3 ASX issuer code

EGH

1.4 The announcement is

New announcement

1.5 Date of this announcement

10/11/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

EGHAA : RIGHTS

Date the +securities the subject of this notification were issued

10/11/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Simon Owen	Dahary Pty Ltd ATF Owen Family Trust	1,062,737
Shiv Chetan	Shiv Chetan	261,858

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Eureka Omnibus Equity Plan Rules:
<https://www.eurekagroupholdings.com.au/investors/corporate-governance/>
2023 Notice of Annual General Meeting adopting the Eureka Omnibus Equity Plan Rules:
<https://www.eurekagroupholdings.com.au/investors/asx-announcements/2024-asx-announcements/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Vesting of the Rights is subject to performance measures, tested over a rolling prior 3-year period prior to vesting. The performance measures have been agreed with the Employees. The rights shall vest on 30 September 2028 and expire on 30 September 2030.

Issue details

Number of +securities

1,707,748

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EGH : ORDINARY FULLY PAID	426,578,945

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EGHAA : RIGHTS	3,373,353
EGHAN : OPTION EXPIRING 12-SEP-2032 EX \$0.5222	2,872,462



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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